From: Kilburn, Curtis [Kilburn.Curtis@epa.gov]
Sent: 12/8/2022 5:11:05 PM
To: Hoff, Dale [Hoff.Dale@epa.gov]

Amar's stance and I tend to agree is the scrum masters should not be 100% remote but could be 80% telecommute thus only being in the office 1 day a week. Since remote only allows remote workers 5 days to come in the office a year this restricts face to face meetings periodically through out the year. If there is valid reason for 100% remote but when I ask him why he says it is waste of time to come into the office since he just sits in office doing everything virtually except for my staff meeting. Again I feel a attendance direction needs to be published by CCTE/SCDCD giving guidance